## **Title VI Complaint Procedure**

The ADRC of the Lakeshore Title VI Complaint Procedure is made available in the following locations:

- ✓ Agency website
- ✓ Hard copy in the central office

Any person who believes she or he has been discriminated against on the basis of race, color, or national origin by the ADRC of the Lakeshore may file a Title VI complaint by completing and submitting the agency's Title VI Complaint Form.

The ADRC of the Lakeshore investigates complaints received no more than 180 days after the alleged incident. The ADRC of the Lakeshore will process complaints that are complete.

Once the complaint is received, the ADRC of the Lakeshore will review it to determine if our office has jurisdiction. The complainant will receive an acknowledgement letter informing her/him whether the complaint will be investigated by our office.

The ADRC of the Lakeshore has 30 days to investigate the complaint. If more information is needed to resolve the case, the ADRC of the Lakeshore may contact the complainant.

The complainant has 30 business days from the date of the letter to send requested information to the investigator assigned to the case.

If the investigator is not contacted by the complainant or does not receive the additional information within 30 business days, the ADRC of the Lakeshore can administratively close the case. A case can be administratively closed also if the complainant no longer wishes to pursue their case.

After the investigator reviews the complaint, she/he will issue one of two (2) letters to the complainant: a closure letter or a letter of finding (LOF).

- ✓ A <u>closure letter</u> summarizes the allegations and states that there was not a Title VI violation and that the case will be closed.
- ✓ A <u>letter of finding (LOF)</u> summarizes the allegations and the interviews regarding the alleged incident, and explains whether any disciplinary action, additional training of the staff member, or other action will occur.

If the complainant wishes to appeal the decision, she/he has 30 days after the date of the letter or the LOF to do so.

A person may also file a complaint directly with the Federal Transit Administration, at FTA Office of Civil Rights, 1200 New Jersey Avenue SE, Washington, DC 20590.

If information is needed in another language, then contact ADRC Director at 920-683-4180.

## **Title VI Complaint Form**

The ADRC of the Lakeshore's Title VI Complaint Procedure is made available in the following locations:

- ✓ Agency website
- ✓ Hard copy in the central office located at 1701 Michigan Avenue, Manitowoc WI

Section I:					
Name:					
Address:					
Telephone (Home):		Telephone (Work):			
Electronic Mail Address:		•			
Accessible Format	Large Print		Audio Tape		
Requirements? Section II:	TDD		Other		
Are you filing this complaint on your own behalf?  Yes*  No					
			res	NO	
*If you answered "yes" to this question, go to Section III.					
If not, please supply the name and relationship of the person for whom you are complaining:					
Please explain why you have filed for a third party:					
Please confirm that you have obtained the permission of the aggrieved party if you are filing on behalf of a third party.			Yes	No	
Section III:					
I believe the discrimination I experienced was based on (check all that apply):					
[] Race [] Color [] National Origin					
Date of Alleged Discrimination (Month, Day, Year):					
Explain as clearly as possible what happened and why you believe you were discriminated against. Describe all persons who were involved. Include the name and contact information of the person(s) who discriminated against you (if known) as well as names and contact information of any witnesses. If more space is needed, please use the back of this form.					
Section IV					
Have you previously filed a Title VI complaint with this agency?			Yes	No	
Section V					
Have you filed this complaint with any other Federal, State, or local agency, or with any Federal or State court?					
[] Yes []	[] Yes [] No				

If yes, check all that apply:	
[] Federal Agency:	_
[] Federal Court	[] State Agency
[] State Court	[] Local Agency
Please provide information about a contact person at	the agency/court where the complaint was filed.
Name:	
Title:	
Agency:	
Address:	
Telephone:	
Section VI	
Name of agency complaint is against:	
Contact person:	
Title:	
Telephone number:	
ou may attach any written materials or other omplaint. Signature and date required below	information that you think is relevant to your
Signature	Date

Please submit this form in person at the address below, or mail this form to:

ADRC of the Lakeshore Title VI Coordinator 1701 Michigan Ave. Manitowoc WI 54220